

Job Title:	IT Security Engineer	Division/Dept:	Digital, Data & Technology
Reports To Manager:	IT Infrastructure & Security Manager	Job Family:	S&P
Date:	December 2021	Band:	6

Purpose: To develop and implement PDSA's roadmap to organisational security solutions, augmented with appropriate policies, balancing the needs of the organisation against the needs of compliance and safety.

Responsibilities	Performance Measures	Organisational Skills & Values
<ul style="list-style-type: none"> Work closely with the IT Infrastructure & Security Manager to support in defining, delivering and maintaining a security architecture that creates a secure operating environment, balanced with effective usability for colleagues. Author, implement and maintain effective policies, balancing security with effective user experience. Lead and manage the IT Analyst team through the entire employee life cycle. Analyse intelligence and advise senior management on appropriate products, processes and procedures to minimise security breaches, and their potential impact. Proactively identify trends and make recommendations to influence the IS security strategy. Supplier engagement and product selection, and implementation of products, processes and procedures and security testing. Build and manage 3rd party relationships to ensure the technology environment is tested to a recognised standard to achieve cyber security. Contribute to the wider organisation identification of new technologies, applications and process changes to provide continual and secure business improvement. Accountable for all systems and infrastructure security access, including Anti-Virus, Anti-Malware and Web Filtering solutions. Liaise cross-functionally with strategic partners and stakeholders to drive delivery of key security activities, influencing and supporting project teams, challenging working practices in order to deliver suitable security solutions. Work with the IT Infrastructure & Security Manager to actively contribute to the strategies and roadmaps both within and beyond the Technology Team, ensuring scalability, capacity, performance and security standards are met. Review of recommendations regarding security enhancements and present options to Senior Management Lead the implementation and embedding of IT security projects, initiatives and policy development, as directed and/or approved by the IT Infrastructure & Security Manager. Provide occasional technical support to assist and augment the Analyst team. Ensure compliance with information security and risk management concepts, regulations and certifications. Compliance with all PDSA policies and procedures 	Dimensions	Role-specific knowledge & skills
	<ul style="list-style-type: none"> Manage IT environment to minimise security risk to PDSA Build to design Delivering to project timelines Reduce Security and Business risk 	<ul style="list-style-type: none"> Direct Reports: 2 Indirect Reports: 0 Budget: N/A Internal Contacts: Stakeholders, Project Management and Service Delivery External Contacts: Third party security partners, External Auditors

Approved By: HR Shared Services Manager	Date: August 2023
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